
Regular Board Meeting | Tulsa Central Services
9:00AM, Wednesday, August 21, 2024
APPROVED MINUTES

1. Call to Order

Chair Claudette Carnett called the meeting to order at 9:24AM.

2. Roll Call

Pamela Ballard, Executive Assistant, called the roll. Present were Claudette Carnett, Chair; Geoff Hager, Vice-Chair (via WebEX); Bruce Pollock, Secretary-Treasurer; Holli Wells, member (via WebEX); and Amy Tall Chief, member. A quorum was established.

Osage Casino staff and guests attending in person were Kimberly Pearson, CEO; Brian Parrish, COO; Tim Steinke, CFO; Joe Roybal, CIO; Kyle Revard, CHRO; Ashlee Hartness, Director of Regulatory Compliance; Tonya Caves, Executive Assistant; Kasi Stumpff, Executive Assistant; and Alyssa Campbell, Legal Counsel.

Joining via WebEX were Geoff Hager and Holli Wells (see above); Terry Mason-Moore, Legal Counsel; Assistant Chief Walker, Speaker Pam Shaw, Congresswomen Jodie Revard, Whitney RedCorn, and Brandy Lemon; Jordan Fraser, Legislative Budget Analyst; Benny Polacca from *Osage News*; and Mitchell Kerns with Bulletproof.

3. Opening Prayer

Assistant Chief Walker gave the opening prayer.

4. Adoption of Agenda

MOTION by Bruce Pollock for Board to approve the regular meeting Agenda for August 21, 2024. Amy TallChief seconded the motion, which passed unanimously.

MOTION PASSED

5. Approval of Minutes

MOTION by Bruce Pollock for Board to approve the Regular meeting Minutes from July 24, 2024, and the Emergency meeting held on August 9, 2024. Amy TallChief seconded the motion, which passed unanimously.

MOTION PASSED

6. Board to hear, review, discuss, and consider reports.

Osage Nation Gaming Enterprise Board:

Board discussed appropriate response to a letter received from Gary Weyl, Chair of the Osage Nation Gaming Commission, regarding Surveillance Reports. Compliance and Executive team members provided insight on the matter.

Board members and members of the EMT provided positive comments concerning their attendance at this year's OIGA Tradeshow.

Kimberly Pearson, CEO

- a. Update provided on meetings with the Design Team for work on casino properties.
- b. A positive response was received from the Attorney General regarding jurisdiction on our Missouri project.

COO Brian Parrish

- a. Reserved report for Executive Session.

CFO Tim Steinke

- a. Reserved financial report for Executive Session.

CIO, Joe Roybal

- a. Detailed I.T. report is included in the Board packet.
- b. Presentation from Bulletproof regarding our penetration tests will be in Executive Session.

CHRO Kyle Revard

- a. Detailed report is included in the Board packet.
- b. UKG projects are underway, with involvement from CFO, Tim Steinke and COO, Brian Parrish.

Interim Regulatory Compliance Director, Ashlee Hartness

- a. ONGC approved three TICS; the credit card TIC is still pending.
- b. One new regulation regarding handling of currency will heavily impact HR. The regulation requires cash handlers to be Key Employees. This change drastically increases training time and negatively impacts operation efficiencies.
- c. Ashlee Hartness, Director of Regulatory Compliance, informed the Board of research her department conducted regarding allegations from the ONGC of inappropriate conduct by members of the Executive Team. All allegations were found to be false and unjustified. Appropriate response to the ONGC was discussed.
- d. Detailed Compliance report is included in the Board packet.
- e. 98.22% compliance score for Q4.
- f. ONGC has ninety-six pending Vendor applications; sixty-six are over 30 days pending.
- g. No tort claims to report.

Osage Nation Gaming Commission:

No report provided; minutes from the ONGC's July Board meeting are in Board packet.

Osage Nation Principal Chief's Office:

No report.

Osage Nation Congress:

No report.

CEO Pearson presented a donation request from the Pawhuska Ministerial Alliance and the Resolution to approve the contractor for Ponca City.

Ballard noted the ONGE's budget has now been properly allocated.

7. Board to review, consider and take action, if necessary, on any items discussed above.
None taken.
8. Board to hear, review, consider and take action regarding any New Business.
None taken.
9. Board to hear, review, consider and take action regarding any Unfinished Business.
Donation to Pawhuska Ministerial Alliance will be discussed later.

**Chair called for a motion to recess.
Recess at 10:43AM; Reconvened at 10:54AM.**

10.Board entered Executive Session to discuss confidential and/or proprietary matters.

MOTION by Bruce Pollock for Board to enter Executive Session. Bruce Pollock amended the motion to allow Mitchell Kerns with Bulletproof, to remain in Executive Session. Amy TallChief seconded the motion, which passed unanimously. Executive Session convened at 10:59AM.

MOTION PASSED

**Chair called for a motion to recess for lunch.
Recess at 11:40AM; Reconvened at 11:56PM.**

11.Board to exit Executive Session and return to Open Session.

MOTION by Bruce Pollock for Board to exit Executive Session at 12:38PM. Amy TallChief seconded the motion, which passed unanimously.

MOTION PASSED

12.Board to take action on items discussed in Executive Session.

MOTION by Bruce Pollock for the Board to approve the wire transfer of the monthly Tribal Distribution for August 2024 for \$6,454,545.45. Amy TallChief seconded the motion. Chair called for the vote:

Claudette Carnett	YES
Geoff Hager	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION PASSED

MOTION by Bruce Pollock for the Board to approve the distribution of the monthly Narrative and Financials to the Executive and Legislative Branches. Amy TallChief seconded the motion. Chair called for the vote:

Claudette Carnett	YES
Geoff Hager	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION PASSED

MOTION by Amy TallChief for Board to approve donation of \$5,000 to Pawhuska Ministerial Alliance. Bruce Pollock seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Geoff Hager	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION PASSED

MOTION by Bruce Pollock for Board to approve Resolution 24-52 Ponca City Construction Agreement. Amy TallChief seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Geoff Hager	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION PASSED

13.Board to enter Closed Executive Session for personnel and legal discussion.

MOTION by Bruce Pollock for Board to enter Closed Executive Session at 12:45PM. Amy TallChief seconded the motion, which passed unanimously.

MOTION PASSED

14.Board to exit Closed Executive Session and return to Open Session.

MOTION by Bruce Pollock for Board to exit Closed Executive Session at 2:25PM. Amy TallChief seconded the motion, which passed unanimously.

MOTION PASSED

15.Board to take action on items discussed in Closed Executive Session.

MOTION by Bruce Pollock for Board to send a formal response to Gary Weyl, Chair of the ONGC, regarding compliance to the Surveillance RFI's. Amy TallChief seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Geoff Hager	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION PASSED

MOTION by Bruce Pollock for Board to respond to proposed TIC's 24-09, 24-10, and 24.11. Amy TallChief seconded the motion. The Chair called for the vote:

Claudette Carnett	YES
Geoff Hager	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION PASSED

The ONGE Board provided directives to Legal Counsel.

16. Date and time of the next meeting:

The next Regular Board meeting will be held on Wednesday, September 25, 2024, at 1:00PM in the Central Services Boardroom. Lunch will be served at NOON.

17. Adjournment

Without further discussion the meeting adjourned at 2:35PM.

Respectfully Submitted,

Pamela Ballard

Pamela Ballard, Board Liaison/Executive Assistant
Osage Casinos