
Regular Board Meeting | Tulsa Central Services
10:00AM, Wednesday, March 27, 2024
APPROVED MINUTES

1. Call to Order

Chair Claudette Carnett called the meeting to order at 10:08AM.

2. Roll Call

Pamela Ballard, Executive Assistant, called the roll. Present were Claudette Carnett, Chair; Geoff Hager, Vice-Chair, Bruce Pollock, Secretary-Treasurer. and Amy Tall Chief, member. A quorum was present. Holli Wells joined the meeting at 10:31AM.

Osage Casino staff and guests in attendance were Kimberly Pearson, CEO; Brian Parrish, COO, Tim Steinke, CFO; Joe Roybal, CIO; Kyle Revard, CHRO; Ashlee Hartness, Interim Regulatory Compliance Director; Kasi Stumpff, Executive Assistant; Tonya Caves, Executive Assistant; and Greg Laird and Terry Mason-Moore, Legal Counsel. Members of Congress attending virtually included: Congresswoman Pam Shaw, Congressman John Maker, Congresswoman Paula Stabler, Congressman Joe Tillman, Congresswoman Whitney Redcorn, and Congressman Scott Bighorse.

Joining via WebEx were Deputy Chief of Staff, James Aldridge; Rachel Loudon, Consultant; Benny Polacca, Osage News; and Jordan Fraser, Congressional Budget Analyst.

3. Opening Prayer

Congressman Maker gave the opening prayer.

4. Approval of minutes

MOTION by Geoff Hager for Board to approve the regular meeting minutes held on February 21, 2024. Bruce Pollock seconded the motion, which passed unanimously.

MOTION PASSED

MOTION by Geoff Hager for Board to approve the Special meeting minutes held on March 14, 2024. Bruce Pollock seconded the motion, which passed unanimously.

MOTION PASSED

MOTION by Geoff Hager for Board to approve the Emergency meeting minutes held on March 21, 2024. Bruce Pollock seconded the motion, which passed unanimously.

MOTION PASSED

5. Board to hear, review, discuss, and consider reports.

Osage Nation Gaming Enterprise Board:

Chair Carnett expressed appreciation to Congresswoman Shaw for sponsoring the legislation regarding the ONGE Board's budget.

Kimberly Pearson, CEO

- a. Met with Broadband concerning the two towers that will likely be located on our Tulsa and Skiatook properties.
- b. Moving forward, the Capital Expenditures report will better reflect our cash outlays/commitment to active projects.
- c. The construction contract for the Bartlesville and Pawhuska warehouse projects were included in the Board packet.
- d. The Skiatook pool project looks very good; opening is set for May 1, 2024.
- e. A grand opening will be held in April for the Coney Islander and will coincide with a new ad campaign.
- f. Layouts for the renovation projects at Sand Springs and Ponca City were presented.
- g. Sovereignty Day was very well-attended and extremely successful. Additionally, events held at the new Bartlesville and Pawhuska locations have received exceptionally positive feedback.

COO Brian Parrish

- a. Especially pleased with the teamwork, cohesiveness, training moments, and partnerships taking place with the Labor Management Program.
- b. New initiative will provide growth above the market average.

CFO Tim Steinke

Reserved report for Executive Session.

CIO, Joe Roybal

- a. New dashboard and reporting platform is scheduled to be underway by April 12, 2024. External vendor has been engaged.
- b. Finalized penetration tests, making selection of vendor.
- c. Near completion of conversion of Property Management and Point-of-Sale systems. All properties should be completed the week of April 1, 2024.
- d. Close to implementing surveying tool for Guest Services and employees.
- e. Working on core switch groups at every property, Skiatook and Ponca City complete. After all sites are finished, we are set for 8-10 years.
- f. Continuing to work on new Enterprise Messaging System.

CHRO Kyle Revard

- a. Mandatory Management Training will be held in April. Purpose is to have all members in management positions working towards achieving the goals of the Enterprise and meet the high expectations of the Board and Executive Management Team.

Interim Regulatory Compliance Director, Ashlee Hartness

- a. Regulatory Compliance and Human Resources have switched offices.
- b. Ashlee and Rachel Loudon met with Gaming Commission staff on March 26, 2024; going forward, language in SICS and TICS will be uniform and consistent.
- c. Director Hembree will be requesting changes to the proposed TICS regarding credit card use, travel, and alcohol purchases. Changes to the proposed TICS will open another 30-day comment period.
 1. Gaming Commission is firm on their policy regarding the purchase of alcohol by employees.
 2. Definitions and clarification on Local Mileage to be addressed.
 3. Additional language is needed in the credit card policy to address Fuelman card use, box stores, defining emergencies, and defining Travel Agent.

- d. Two TICS: 24-07 Gaming Licenses (acceptable) and 24-08 Expense Reports. Follow-up meeting is scheduled to discuss Expense Reports.
- e. Two current assessments by Regulatory Compliance: Key Security and Controlled Keys, and Casino hosts.
- f. Working monthly with Surveillance Department on their SICS. Gaming Commission has access to all surveillance reports.
- g. Completed four weeks in the 52-week series of Compliance Newsletters.
- h. Compliance scorecard of 100% with zero findings.
- i. ONGC has 113 pending applications, with ten over 110 days and 35 are 30-90 days.
- j. 27 SICS pending approval.
- k. Tracking Surveillance Violations; report will be available next month.
- l. Will begin reporting on ONGC RFI's, when they were responded to, etc.

Osage Nation Gaming Commission:

Elizabeth Hembree, ONGC Director, absent; no report provided.

Osage Nation Principal Chief's Office:

James Aldridge reported that travel arrangements have been made for Chair Carnett and Holli Wells to attend the IGA Tradeshow and Convention.

Reports from Congress

Congresswoman Pam Shaw commended staff and board for their good efforts in communicating with the ONGC and Congress.

6.Board to review, consider and take action, if necessary, on any items discussed above.

None taken.

7.Board to hear, review, consider and take action regarding any New Business.

None taken.

8.Board to hear, review, consider and take action regarding any Pending Business.

None taken.

9.Board entered Executive Session to discuss confidential and/or proprietary matters.

MOTION by Geoff Hager for Board to enter Executive Session at 11:04AM. Bruce Pollock seconded the motion, which passed unanimously.

MOTION PASSED

Chair called for break at 11:05AM; meeting resumed at 11:15AM.

Chair called for lunch break at 12:33PM; meeting resumed at 1:02PM

10.Board to exit Executive Session and return to Open Session.

MOTION by Geoff Hager for Board to exit Executive Session at 1:16PM. Bruce Pollock seconded the motion, which passed unanimously.

MOTION PASSED

11.Board to take action on items discussed in Executive Session.

MOTION by Geoff Hager for the Board to approve the wire transfer of the monthly Tribal Distribution for March 2024 for \$6,454,545.45. Bruce Pollock seconded the motion. Chair called for the vote:

MOTION PASSED

Claudette Carnett	YES
Geoff Hager	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION by Geoff Hager for the Board to approve the distribution of the monthly Narrative and Financials to the Executive and Legislative Branches. Bruce Pollock seconded the motion. Chair called for the vote:

MOTION PASSED

Claudette Carnett	YES
Geoff Hager	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION by Geoff Hager for the Board to approve Check No. 150678 to Thompson Construction Co. Bruce Pollock seconded the motion. Chair called for the vote:

MOTION PASSED

Claudette Carnett	YES
Geoff Hager	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION by Geoff Hager for the Board to approve Check No. 150846 to Crossland Construction Co. Bruce Pollock seconded the motion. Chair called for the vote:

MOTION PASSED

Claudette Carnett	YES
Geoff Hager	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION by Geoff Hager for Board to approve Resolution 24-23 Everi Games Equipment Lease Agreement. Bruce Pollock seconded the motion. The Chair called for the vote:

MOTION PASSED

Claudette Carnett	YES
Geoff Hager	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION by Geoff Hager for Board to approve Resolution 24-24 Construction Agreement. Bruce Pollock seconded the motion. The Chair called for the vote:

MOTION PASSED

Claudette Carnett	YES
Geoff Hager	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION by Geoff Hager for Board to approve Resolution 24-25 Eclipse Gaming Equipment Lease Agreement. Bruce Pollock seconded the motion. The Chair called for the vote:

MOTION PASSED

Claudette Carnett	YES
Geoff Hager	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION by Geoff Hager for Board to approve Resolution 24-26 Confidential. Bruce Pollock seconded the motion. The Chair called for the vote:

MOTION PASSED

Claudette Carnett	YES
Geoff Hager	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION by Geoff Hager for Board to approve the recommendation of Risk and Safety regarding Tort Claim TC-24-04. Bruce Pollock seconded the motion. The Chair called for the vote:

MOTION PASSED

Claudette Carnett	YES
Geoff Hager	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION by Geoff Hager for Board to approve the recommendation of Risk and Safety regarding Tort Claim TC-24-05. Bruce Pollock seconded the motion. The Chair called for the vote:

MOTION PASSED

Claudette Carnett	YES
Geoff Hager	YES
Bruce Pollock	YES
Holli Wells	YES
Amy Tall Chief	YES

MOTION by Geoff Hager for Board to enter Closed Executive Session at 1:23PM. Bruce Pollock seconded the motion, which passed unanimously.

MOTION PASSED

13. Board to exit Closed Executive Session and return to Open Session.

MOTION by Geoff Hager for Board to exit Closed Executive Session at 2:45PM. Bruce Pollock seconded the motion, which passed unanimously.

MOTION PASSED

14. Board to take action on items discussed in Closed Executive Session.

No action necessary.

15. Date and time of the next meeting:

The next Regular Board meeting will be held on Wednesday, April 24, 2024, at 10:00AM.

16. Adjournment

Without further discussion the meeting adjourned at 2:47PM.

Pamela Ballard

Executive Assistant
Osage Casinos